

Band 7 – Highly Specialist Clinical Exercise Physiologist/ Clinical Exercise Physiology Team Manager

ACCEND Level of Practice: Enhanced

Essential

Desirable

Measure:
AF = Application form
I = Interview
A = Assessment test

Education and Qualifications

BSc in Sport and Exercise Science/Exercise Physiology or closely related subject	X		AF / I
Academy of Healthcare Science (AHCS) registration via AHCS accredited MSc in Clinical Exercise Physiology or via AHCS Clinical Exercise Physiologist (CEP) equivalence routeway	X		AF / I
AHCS registration as a CEP annually maintained	X		AF / I
Doctorate level qualification e.g. PhD or ProfDoc		X	AF / I
Leadership, Management and/or Quality Improvement training e.g. QSIR, Prince2, MSP etc		X	AF / I
Evidence of achievement of core cancer capabilities in Practice (CiPs) at enhanced level		X	AF / I
Evidence of achievement of Foundations in Cancer Care learning outcomes or equivalent		X	AF / I

Evidence of achievement of core cancer capabilities in Practice (CiPs) at enhanced level

Comprehensive knowledge of symptoms associated with cancer, cancer treatments and late effects	X		AF / I
Highly specialist knowledge and experience of working with complex cancer and comorbid populations to promote behaviour change	X		AF / I
Experience of supervising staff leading needs based structured and graded exercise programmes for people with cancer and co-morbid conditions e.g., cardiovascular, pulmonary etc	X		AF / I
Experience of supervising staff leading the development of personalised exercise programmes for people with cancer	X		AF / I
Experience of supervising staff leading and interpreting relevant clinical and/or functional capacity assessments for people with cancer	X		AF / I
Experience of supervising and evaluating staff teaching and advising patients and their families on how to manage their condition or supporting the multi-disciplinary team to do so		X	AF / I
Knowledge of and contribute to the provision of local strategies for cancer pathways and their clinical management	X		AF / I
Contribute to relevant national or international strategies or guidelines for prehabilitation and rehabilitation related to cancer		X	AF / I
Experience in implementing evidence-based research practice	X		
Experience of planning and managing complex clinical caseloads	X		

(Continued) **Band 7 – Highly Specialist Clinical Exercise Physiologist/Clinical Exercise Physiology Team Manager**

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Skills and Attributes

Ability to lead and supervise appropriate accurate assessments of complex clinical measurements	X		AF / I
Ability to contribute data for research audit or service evaluation and understands own contribution to the process	X		AF / I
Ability to contribute to the strategic direction of the service	X		AF / I
Ability to work autonomously	X		AF / I
Ability to lead a team of staff and students	X		AF / I
Ability to supervise less experienced exercise physiologists and students; train and appraise junior staff	X		AF / I
Ability to mentor staff to enable career progression	X		
Ability to lead and implement the delivery of enhanced clinical care in the context of continual change, challenging environments, different models of care delivery, innovation and rapidly evolving technologies	X		AF / I
Ability to lead in the assessment, development of complex clinical treatments and structure service user care accordingly, providing specialist advice to other professionals	X		AF / I
Ability to delegate to other members of the multidisciplinary team and take accountability for their delegated activity	X		AF / I
Ability to recognise scope of practice and when appropriate onward referral is required	X		AF / I

Personal Qualities

Demonstrate initiative and creativity in problem solving	X		AF / I
Proven excellent communication, leadership and management skills e.g., negotiation, complex and sensitive information, appraisals etc	X		AF / I
Implements NHS policies and leads service development	X		AF / I
Demonstrable experience in working as part of, and experience of leading a team	X		AF / I
A commitment to the organisation and the delivery of all its aims and goals	X		AF / I
Ability to travel as required	X		AF / I
Access to a car for work purposes	X		AF / I
Member or Fellow of a relevant professional organisation related to the position		X	AF / I