

Band 8a – Expert/Advanced Practitioner Clinical Exercise Physiologist

ACCEND Level of Practice: Advanced

Essential

Desirable

Measure:
AF = Application form
I = Interview
A = Assessment test

Education and Qualifications

BSc in Sport and Exercise Science/Exercise Physiology or closely related subject	X		AF / I
Academy of Healthcare Science (AHCS) registration via AHCS accredited MSc in Clinical Exercise Physiology or via AHCS Clinical Exercise Physiologist (CEP) equivalence routeway	X		AF / I
AHCS registration as a CEP annually maintained	X		AF / I
Doctorate level qualification e.g. PhD or ProfDoc		X	AF / I
Leadership, Management and/or Quality Improvement training e.g. QSIR, Prince2, MSP	X		AF / I
Evidence of achievement of core cancer capabilities in Practice (CiPs) at advanced level		X	AF / I
Evidence of achievement of Foundations in Cancer Care learning outcomes or equivalent		X	AF / I

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Comprehensive knowledge of symptoms associated with cancer, cancer treatments and late effects	X		AF / I
Highly specialist knowledge and extensive experience of working with complex cancer and comorbid populations to promote behaviour change	X		AF / I
Extensive experience of managing staff leading needs based structured and graded exercise programmes for people with cancer and co-morbid conditions e.g., cardiovascular, pulmonary etc	X		AF / I
Experience of managing staff leading the development of personalised exercise programmes for people with cancer conditions	X		AF / I
Experience of managing staff leading and interpreting relevant clinical assessments and/or standardised functional assessments for people with cancer	X		AF / I
Experience of managing staff leading on the delivery of teaching and advice for patients and their families on how to manage their condition or supporting the multi-disciplinary team to do so	X		AF / I
Contribute to the provision of local strategies for cancer pathways and their clinical management	X		AF / I
Contribute to national or international guidance for prehabilitation and rehabilitation related to cancer		X	AF / I
Extensive experience in implementing evidence-based research practice	X		AF / I
Evidence of generating income for research and/or service development (lead or co-lead)	X		AF / I
Experience of leading and conducting research, audit and service evaluation	X		AF / I
Experience in the design and implementation of own research and has a relevant research portfolio		X	AF / I
Experience in the design and implementation of service improvements with evidence of local and/or national dissemination	X		AF / I
Experience of being responsible for financial & physical resources		X	AF / I
Experience of planning and managing highly complex clinical caseloads	X		AF / I

(Continued)
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Skills and Attributes

Ability to lead and supervise appropriate accurate assessments of highly complex clinical measurements	X		AF / I
Ability to design, lead and implement research, service evaluation and audit	X		AF / I
Ability to lead the strategic direction of the service	X		AF / I
Ability to work autonomously	X		AF / I
Ability to provide specialist training and education programmes to programmes nationally (including other health professionals)	X		AF / I
Ability to supervise clinical exercise physiologists, other professions and students	X		AF / I
Ability to mentor staff to enable career progression	X		AF / I
Ability to lead, oversee and evaluate the delivery of enhanced clinical care in the context of continual change, challenging environments, different models of care delivery, innovation and rapidly evolving technologies	X		AF / I
Ability to lead in the assessment, development of highly complex clinical treatments and structure patient care accordingly.	X		AF / I
Providing highly specialist advice for clinical exercise physiologists and other healthcare professionals	X		
Ability to delegate to other members of the multidisciplinary team and take accountability for their delegated activity	X		AF / I

Personal Qualities

Proven excellent communication, leadership and management skills e.g., negotiation, communicating highly complex and sensitive information to patients and their families and other clinicians	X		AF / I
Interpret and implement national and professional policies and leads specialist service development	X		AF / I
Demonstrable experience in working as part of, and leading, a team	X		AF / I
A commitment to the organisation and the delivery of all its aims and goals	X		AF / I
Ability to travel as required	X		AF / I
Access to a car for work purposes	X		AF / I
Membership or Fellowship of a relevant professional organisation related to the position		X	AF / I
Possess clinical and/or research markers of esteem (e.g. awards, chair person, editorship).	X		AF / I
Professional acknowledgement by peers (e.g. conference invitations, publications)	X		
Membership or Fellowship of a relevant professional organisation related to the position		X	AF / I
Possess clinical and/or research markers of esteem (e.g. awards, chair person, editorship).	X		AF / I
Professional acknowledgement by peers (e.g. conference invitations, publications)	X		