

## Band 8b-c – Consultant Clinical Exercise Physiologist

ACCEND Level of Practice: Consultant

Essential

Desirable

Measure:  
AF = Application form  
I = Interview  
A = Assessment test

### Education and Qualifications

BSc in Sport and Exercise Science/Exercise Physiology or closely related subject	X		AF / I
Academy of Healthcare Science (AHCS) registration via AHCS accredited MSc in Clinical Exercise Physiology or via AHCS Clinical Exercise Physiologist (CEP) equivalence routeway	X		AF / I
AHCS registration as a CEP (annually maintained)	X		AF / I
Doctorate level qualification e.g. PhD or ProfDoc		X	AF / I
Leadership, Management and/or Quality Improvement training e.g. QSIR, Prince2, MSP	X		AF / I
Evidence of achievement of core cancer capabilities in Practice (CiPs) at consultant level		X	AF / I
Evidence of achievement of Foundations in Cancer Care learning outcomes or equivalent		X	AF / I

### Evidence of achievement of Foundations in Cancer Care learning outcomes or equivalent

Comprehensive knowledge of symptoms associated with cancer, cancer treatments and late effects	X		AF / I
Highly specialist knowledge and extensive experience of working with complex cancer and comorbid populations to promote behaviour change	X		AF / I
Extensive experience of managing staff leading structured and graded needs-based exercise programmes for people with cancer and co-morbid conditions e.g., cardiovascular, pulmonary etc	X		AF / I
Extensive experience of managing staff leading the development of personalised exercise programmes for people with cancer	X		AF / I
Extensive experience of managing staff leading and interpreting relevant clinical assessments and standardised functional capacity assessments for people with cancer	X		AF / I
Extensive experience of managing staff who teach and advise patients and their families on how to manage their condition or supporting the multi-disciplinary team to do so	X		AF / I
Contribute to the provision of local, regional, national strategies for cancer pathways and its clinical management	X		AF / I
Contribute to the relevant national or international strategies or guidance for prehabilitation and rehabilitation	X		AF / I
Extensive experience in implementing evidence-based research practice	X		AF / I
Evidence of generating research income (lead/principal investigator)	X		AF / I
Extensive experience of leading research, audit and service evaluation	X		AF / I
Experience in the design and implementation of own research and has a relevant research portfolio	X		AF / I
Experience of being responsible for financial & physical resources	X		AF / I
Extensive experience of planning and managing highly complex clinical caseloads	X		AF / I

(Continued)  
**Band 8b-c – Consultant Clinical Exercise Physiologist**

Essential

Desirable

Measure:  
AF = Application form  
I = Interview  
A = Assessment test

**Skills and Attributes**

Ability to lead and supervise appropriate accurate assessments of highly complex clinical measurements	X		AF / I
Ability to design, lead and implement research, service evaluation and audit	X		AF / I
Ability to lead the strategic direction of the service	X		AF / I
Ability to work autonomously	X		AF / I
Ability to provide specialist training and education programmes to programmes nationally (including other health professionals)	X		AF / I
Ability to supervise clinical exercise physiologists, other professions and students	X		AF / I
Ability to mentor staff to enable career progression	X		AF / I
Ability to lead, oversee and evaluate the delivery of enhanced clinical care in the context of continual change, challenging environments, different models of care delivery, innovation and rapidly evolving technologies	X		AF / I
Ability to lead in the assessment, development of highly complex clinical treatments and structure patient care accordingly.	X		AF / I
Providing highly specialist advice for clinical exercise physiologists and other healthcare professionals	X		
Ability to delegate to other members of the multidisciplinary team and take accountability for their delegated activity	X		AF / I

**Personal Qualities**

Proven excellent communication, leadership and management skills e.g., negotiation, communicating highly complex and sensitive information to patients and their families and other clinicians	X		AF / I
Interpret and implement national and professional policies and leads specialist service development	X		AF / I
Demonstrable experience in working as part of, and leading, a team	X		AF / I
A commitment to the organisation and the delivery of all its aims and goals	X		AF / I
Ability to travel as required	X		AF / I
Access to a car for work purposes	X		AF / I
Membership or Fellowship of a relevant professional organisation related to the position		X	AF / I
Possess clinical and/or research markers of esteem (e.g. awards, chair person, editorship).	X		AF / I
Professional acknowledgement by peers (e.g. conference invitations, publications)	X		
Membership or Fellowship of a relevant professional organisation related to the position		X	AF / I
Possess clinical and/or research markers of esteem (e.g. awards, chair person, editorship).	X		AF / I
Professional acknowledgement by peers (e.g. conference invitations, publications)	X		